



Position Title:

Packing Crew & Delivery Driver

Position Details:

Packing Crew Member Position, Part-time, Thursdays and Fridays (8-10 hours/week, 52 weeks/year)

Delivery Driver Position, Part-time, Thursdays and Fridays (8-12 hours/week, 52 weeks/year)

****Start date as soon as 6/11/26***

Qualified candidates are intelligent and motivated individuals excited to work toward expanding our local food community. Each week they will work together with the Aggregation Manager and the other Packing Crew and Delivery Team Members to pack customized local food boxes for customers and help deliver orders to our customers in the Lincoln and Omaha metro areas.

This position is part-time. Work hours will be approximately 8 am to 5pm on Thursdays and Fridays. Our deliveries are weekly and year-round. Room for advancement and additional hours is possible for individuals who show interest and capacity for more responsibility, as well as the potential for the expansion of hours as the program grows.

Qualifications:

- Friendly and personable, general customer service skills, ability to interact with customers and respectfully represent Robinette Farms
- Reliable, prompt, and flexible
- Attention to detail and cleanliness
- Familiarity with and willingness to learn about various types of produce and local food products
- Extremely high attention to detail and efficiency
- Motivated to communicate and work well with a team as well as independently
- Interested in supporting local farms and providing high levels of customer service
- Ability to read a list and accurately pack items into a box and/or load efficiently into a van for delivery
- Comfort and/or experience driving larger refrigerated delivery vans in residential neighborhoods, city streets, and the interstate
- Personal vehicle to travel to and from work at the farm in Martell, Nebraska
- A device that has access to google maps that you are willing to use for work (smartphone)
- A valid driver's license, clean driving record, and clean background check
- Pass driving evaluation with farm owner

**Physical Requirements:**

- Ability to repeatedly lift 40 lbs
- Ability to repeatedly bend, lift, stand, sit, and walk for extended periods of time
- Ability to climb in and out of larger delivery van

Schedule:

- Thursdays from 8 am to approximately 3 or 5 pm depending on driving shift
- Fridays from 8 am to approximately 3 or 5 pm depending on shift
- Typical workday will be to help set up products to be packed, help pack customized orders for customers, load van for delivery, run home delivery and wholesale route or pick up location route through Lincoln or Omaha, return to farm and inspect and organize returnable items, and help pack or clean up as needed. Some days may be more packing focused and some may be more delivery focused.

Compensation and Benefits:

- Starting at \$16.50/hr, paid biweekly via direct deposit, with opportunities for increased compensation
- All workers are covered by workers' compensation
- A discount code for employees to purchase food via our online store at wholesale prices, as well as access to free "farmer food" each week

Reports to:

Aggregation Manager and Farm Owners

To Apply:

1. Please complete an application, using the forms on our website at:
www.robinettefarms.com/job-descriptions
2. Please email a letter of interest, resume, and 3 references to:
Chloe Diegel
Robinette Farms
farmers@robinettefarms.com

The responsibilities & duties listed above are intended to communicate the general priorities of this position, but should not be understood as an exhaustive list of all work requirements to be completed at Robinette Farms. Farms require flexibility! We are committed to training, developing, and promoting from within the company based on performance. Robinette Farms provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sex, national origin, age, disability, genetics, marital status, or sexual orientation.

