

Position Title:

Seasonal Field Crew Member

Position Details:

One part-time (15-20 hours/week), Seasonal Field Crew Member (early April-early November)

**possible additional part-time hours working on Micro Greens production (5-10 hrs/wk)*

****Start date of 4/17/23***

Qualified candidates are smart and self-motivated individuals who have the desire to grow and tend to food, and have a passion and interest in small farms and local food communities. As a member of our Field Crew, you will be a part of a team of co-workers, aiding and assisting in a wide variety of different tasks and responsibilities.

The Field Crew most commonly works individually or as a team with the Field Manager, and as such all candidates should generally be positive, easy to get along with, energetic, adaptable, and capable of clear and consistent communication.

Responsibilities can at times be physically demanding, so all candidates must be capable of lifting heavy and awkward items up to 40 lbs., capable of performing repetitive tasks with endurance, and able to work for long durations even in inclement weather.

Responsibilities:

- Transplanting lettuce starts
- Weeding with various hoes and hand-weeding
- Irrigation setup and maintenance
- Harvesting, washing, and packing produce for retail and wholesale orders
- General farm upkeep as needed (mowing, weed whacking, etc.)

Qualifications:

- Prior experience applicable to this position (farming/landscaping) is desired but not a must
- Strong attention to detail and desire to complete a job to your best ability
- Punctuality and strong personal time management skills
- Keen observation skills
- Positive disposition with good interpersonal skills
- Desire to maintain a clean and sanitary working environment
- Strong back with the ability to lift heavy and awkward objects
- Ability to work well in both a team setting and independently
- Fast learner, ability to adapt to new positions, and ability to work with new people
- Ability to take direction, accept constructive feedback, and ask for help when needed
- Ability to work for durations in inclement weather
- Ability to perform and endure repetitive physical work
- A desire to learn farm work, specifically growing salad greens, and garlic

- Must have a personal vehicle to get to the position on the farm in Martell
- A valid driver's license and a clear background check

Physical Requirements:

- Ability to repeatedly lift 40 lbs
- Ability to repeatedly kneel, bend, and squat
- Ability to withstand exposure to varying weather conditions (cold, wet, hot, dry, windy, humid)
- Ability to withstand prolonged standing or walking

Schedule:

- 15-20 hours per week, (hours can change with the seasons), year-round.
- Monday-Friday 3-4 hours/day, some weekend hours
- *possibility of future additional part-time hours working on Micro Greens production (5-10 hrs/wk)

Compensation and Benefits:

- Starting at \$14/hr, paid bi-weekly via direct deposit, with opportunities for increased compensation
- All workers are covered by workers' compensation
- A discount code for employees to purchase boxes via our online store as well as access to free "farmer food" each week

Reports to:

Field Manager and Farm Owners

To Apply:

Please complete an application, resume upload, and 3 references using the forms on our website at www.robinettefarms.com/job-descriptions. Please email a letter of interest to:

Chloe Diegel
Robinette Farms
farmers@robinettefarms.com

The responsibilities & duties listed above are intended to communicate the general priorities of this position, but should not be understood as an exhaustive list of all work requirements to be completed at Robinette Farms. Farms require flexibility! We are committed to training, developing, and promoting from within the company based on performance. Robinette Farms provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sex, national origin, age, disability, genetics, marital status, or sexual orientation.